



Curriculum Policy

for the whole School including EYFS

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SLT Review Period	Annual
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Our Mission

Staff, pupils, parents and governors at *Beechwood Park* understand the core *Mission* of the School, which is to **Nurture, Engage** and **Inspire** all of its pupils. As demonstrated by the images of the *Beechwood Tree* posted in key locations around the School, our primary aim is to **Nurture** the young people in our care.

Nurture is a very specific term at *Beechwood* and we advocate happiness, wellbeing, fun, enjoyment, community, safety, security, thriving and friendship as being the soil into which our pupils can bury the deep roots of **engagement**. The *Beechwood* educational philosophy goes further than this by encouraging pupils to recognise the child-centred part they play in the School's success. *Beechwood* is their School, to which they belong and play an important part each according to their unique abilities and strengths. In accordance with Maslow's *Hierarchy of Need*, we believe that once our pupils feel **nurtured** they will **engage** influentially in their learning in and out of School.

Engagement is a specific term at *Beechwood*. **Engagement** is the process of incrementally building confidence and independence in every pupil and across a wide range of academic, co-curricular, pastoral and spiritual educational experiences. It encourages pupils to establish increasingly confident dialogues with their teachers, recognising them as human resources and managing them in such a way as to get the very best out of them. It promotes both individual and collaborative learning and promotes participation and active learning, curiosity, attentiveness, perseverance, determination and scholarship. Through effective **engagement** the School **inspires** in pupils the skills which will prepare them for a future life of learning.

Inspiration is a two-way process, we **inspire** pupils with the skills which will powerfully contribute to their success in future years.

Our Values

The *School Mission* forms the basis of the School's sixteen core *Values*, which the School publishes in the School Calendar, on www.beechwoodpark.com. *Form Teachers* and other staff refer closely to these core Values throughout the fortnight in *Form Periods*, in PSHE lessons, in all areas of academic, co-curricular and pastoral education.

Pupil Admission

On admission the School assesses prospective pupils' educational (academic, co-curricular and pastoral) ability and offers places to pupils who will powerfully gain from and contribute to the School's *Mission* and *Values*.

Data

Tracking and assessing your child's academic, co-curricular and pastoral progress helps us to identify their educational needs and to devise an educational programme which meets the needs of every pupil, class, set and year group.

We track and assess your child's progress through:

a) **Nationally-Standardised Benchmarking Assessments**

At least annually, we nationally benchmark your child's progress using

- i) *Cambridge University's 'Centre for Evaluation and Monitoring (CEM)'* InCAS and MiDYS assessments;
- ii) Other nationally-standardised assessments;

b) **External Assessments**, such as entrance examinations to 11+ and 13+ schools;

c) **Internal Assessments**, tracking and assessing your child's progress in all significant assessments;

d) Our experience of your child's performance in and out of the classroom and in and out of School.

This assessment data enables us to

a) **Track** your child's progress against national, external and internal data;

b) **Identify** appropriate educational **interventions**, such as *Learning Support* and/or *Gifted and Talented* interventions;

c) **Measure** the **impact** of these interventions;

- d) Accurately **report** back to you on your child’s progress through academic reports and live data on the *Parent Portal*.

Data Sharing

The *Deputy Head (Academic)* shares live attainment data with pupils and parents on the *iSAMS Parent Portal*. He reports biannually on attainment data at the end of the Michaelmas and Summer terms for pupils in Year 3 and above.

For more information on tracking and assessment, please refer to the *BPS Academic Handbook for Parents* available on the *Parent Portal* under ‘*Handbooks*’.

Pupil Profile

According to the School’s standardised data, on average, our pupils begin *Beechwood* broadly within the average range and make significantly greater than expected progress.

In 2019/2020, the School’s average *Developed Ability* (or ‘ability to learn’) score was 120 (91st national percentile) and we define this as one facet of the School’s *Value-Added Quotient*.

Our Staff

At the heart of a *Beechwood* education are our highly-qualified and experienced staff, who

- a) Safeguard the health, safety and welfare of all pupils;
- b) Work in support of the School’s *Mission* and *Values*;
- c) Understand the pupils’ profile;
- d) Demonstrate a *Growth Mindset* approach to the School’s academic, co-curricular and pastoral ambitions;
- e) Solve complex problems;
- f) Think critically;
- g) Create;
- h) Communicate articulately;
- i) Collaborate as team members, managers and eventually leaders;
- j) Exercise emotional intelligence, cognitive flexibility, judgement and decision-making;
- k) Serve with humility;
- l) Negotiate;
- m) Adapt;
- n) Are resilient.

Our Academic Philosophy

We provide an educational space for children to **excel**, and our child-centred focus encourages children to be ambitious, reflective and self-driven. (Ours is not a hothouse approach, which damages children).

Our Child-Centred Skills-Focused Learning

A *Beechwood* education is resolutely child-centred, and puts children at the front and centre of our thinking. Pupils demonstrate the School’s *Mission*, *Nurturing*, *Engaging* and *Inspiring* others and promote:

1.	The 16 School Values;
2.	Others at the front and centre of their thinking;
3.	Confidence and independence;
4.	A <i>Growth Mindset</i> ;
5.	Engagement over attainment;
6.	Increasing ownership and pride in learning;
7.	Complex problem solving;
8.	Critically thinking;
9.	Creativity;
10.	Articulate communication;
11.	Collaboration as team members, managers and future leaders;
12.	Emotional intelligence;
13.	Cognitive flexibility;

14.	Judgement;
15.	Decision-making;
16.	Service with humility;
17.	Negotiation;
18.	Adaptability and Agility;
19.	Resilience and
20.	Integrity (with thoughts, words and deeds aligned towards the common good).

Our Child-Initiated, Active Learning (Over ‘Chalk & Talk’ and ‘The Sage on the Stage’)

Teachers choose **child-initiated active learning** over hierarchical, top-down, directive learning. Pupils **collaborate** with each other, building **confidence** and **independence**, solving complex problems, thinking critically, creating, communicating articulately, collaborating as team members, managers and eventually leaders, exercising emotional intelligence, cognitive flexibility, judgement and decision-making, serving with humility, negotiating, adapting and developing resilience.

Differentiation

To differentiate our curriculum to every child, class, ability group and year group, we divide the School as follows:

Department	SLT Lead	Key Stages	Year Groups
Junior	<i>Mrs Helen Dalkin</i>	<i>Early Years Foundation Stage</i>	<i>Woodlands (N1 and N2)</i>
		<i>Key Stage 1</i>	<i>Reception</i>
			<i>Year 1</i>
Middle	<i>Mrs Nicola Greenwood</i>	<i>Key Stage 2</i>	<i>Year 2</i>
			<i>Year 3</i>
			<i>Year 4</i>
Senior	<i>Mr Jaime Packer</i>	<i>Key Stage 3</i>	<i>Year 5</i>
			<i>Year 6</i>
			<i>Year 7</i>
			<i>Year 8 / Top Form</i>

Our Facilities and Technology

Beechwood’s outstanding buildings, grounds, facilities and technologies provide further educational opportunities for pupils to progress. We embrace IT skills through the curriculum using our three IT suites, banks of iPads and classroom technology, enabled by our whole School network.

Setting

To differentiate further, we set pupils according to their learning needs. This begins with *Phonics Groups* in the *Junior Department* and Maths and English ability sets in the *Middle Department*. In the *Senior Department*, we set pupils by ability across all academic subjects.

Growth Mindset

At the heart of our child-centred educational philosophy is a Growth Mindset.

‘A Growth Mindset is when students understand that their abilities can be developed.’

‘In a Growth Mindset, people believe that their most basic abilities can be developed through dedication and hard work—brains and talent are just the starting point. This view creates a love of learning and a resilience that is essential for great accomplishment.’ (Both quotes Carol Dweck, 2015).

As children understand that their own engagement is key to academic progress, they take increased ownership of their work.

We embrace a *Growth Mindset* approach which encourages learning from mistakes and academic risk-taking.

Choice

Enabling your child to make differentiated choices is an integral part of their ownership of and commitment to learning, encouraging them to go out of their educational comfort zones and creating a love of learning.

Our most recent inspection education approach evidenced:

‘Pupils have exceptionally positive attitudes to learning... The school’s Mission to promote independent learning and the encouragement of pupils to learn from their mistakes is a key factor in supporting pupils’ strong learning attitudes’.

‘Pupils show enjoyment in their learning by fully participating in lessons, making contributions and sharing ideas with their partners.’

‘Pupils explained, with authority, the different ways in which they set about independent work and how they would seek help if they came across a work-related problem’.

‘Their self-confidence showed in all areas of the curriculum’.

‘The school’s ethos of promoting pupil choice is integral to the excellent lesson planning so there is no ceiling on what the children can achieve.’

Whole-School Literacy and Numeracy

We develop your children’s literacy and numeracy skills from the start of their *Beechwood* journey, as they acquire basic phonics and number skills in EYFS, often through child-initiated activities linked to the seven areas of learning and development. We also introduce your child to handwriting as they learn to write in a fully-cursive script (with flicks in and out of each letter).

Through Key Stages 1 and 2, we develop literacy and numeracy skill acquisition, implementing the *BPS Literacy Policy* and *BPS Calculation Policy* to develop consistent approaches through the School and across different subjects.

Dynamic schemes of work guide teachers in applying our educational philosophy.

In developing mathematical understanding, we use a Mastery approach which ensures pupils of differing learning styles all make great progress.

As pupils progress through the School, we develop and apply literacy and numeracy through the further broadening curriculum, so that they see how these fundamental skills apply across the curriculum and beyond.

Curriculum Design

The School designs a curriculum based on our understanding of the ages, aptitudes and needs of all pupils, including those pupils with LSPPs / EHC plans.

Through the curriculum, and enhanced by supporting policies and schemes (such as the *BPS Academic Handbooks*, *BPS Social, Moral, Spiritual and Cultural Policy*), the School teaches and supports the fundamental British Values of democracy, the rule of law, individual liberty, and mutual respect and tolerance of those with different faiths and beliefs.

Our broad and balanced curriculum provides pupils with the development of their skills in linguistic, mathematical, scientific, technological, human and social, physical and aesthetic and creative education and ensures that pupils acquire speaking, listening, literacy and numeracy skills.

The curriculum includes personal, social, health and economic education which reflects the School’s *Mission* and *Values*.

It encourages respect for other people, paying particular regard to the protected characteristics set out in the *2010 Equality Act* (elaborated in the *BPS Equal Opportunities Policy*).

The School provides a full PSHEE programme including statutory *Relationships and Sex Education* (see *BPS RSE Policy* for further information) and specific opportunities, particularly for those in Years 7 and 8, for careers guidance through *Future Skills* and the *Moving on, Moving Up* programme (see *BPS PSHEE Handbook*).

Together, this ensures effective preparation of pupils for the opportunities, responsibilities, and experiences of life in British society.

For EYFS pupils, including children below the compulsory school age, the School follows the statutory framework for the *Early Years Foundation Stage* and the seven areas of learning and development, seeking to ignite children's curiosity and enthusiasm for learning, and for building their capacity to learn, form relationships and thrive. Within the seven areas, we provide specialist lessons for physical development.

The EYFS teaching staff consider the individual needs, interests, and stage of development of each child and place great emphasis upon *Child Initiated Learning* and *In The Moment Planning*.

They work closely with the *School Learning Support Department* in identifying special educational needs or disabilities which require specialist support.

EYFS staff assess pupils against the *Early Learning Goals*, including a full *Reception* baseline assessment and end of year EYFS profile.

Learning Support Department

The School's *Learning Support Department* monitors the needs of pupils with SEND and EAL; LSPPs and specialist interventions ensure that pupils receive the support that they need to access the curriculum and make progress.

Where a child has *English as an Additional Language*, the delivery of lessons is in English, but the *Learning Support Department* provides support so that they can access learning.

For further information, refer to the *BPS Learning Support Policy*, which explains how the School meets the *SEN and Disability Code of Practice, 0-25 years 2015 (SEND Code 2015)*.

The *Deputy Head (Academic)* and *Academic Heads of Departments (AHoDs)* and *Co-Curricular Heads of Department, Heads of Year* and *Academic Data Coordinators* monitor and review curriculum provision and tracking of pupil progress.

Delivery of the Curriculum

The Curriculum within EYFS is based upon the EYFS statutory requirements; through KS 1&2 the National Curriculum provides the starting point for schemes of work which staff then extend and supplement with aspects from ISEB specifications and 11+ entrance exam requirements.

Within KS3, we design our own skill-based schemes of work which not only meet the ISEB specifications and requirements of senior school Admissions Assessments and Scholarships, but provide the best possible curriculum to inspire learners.

The *Beechwood* curriculum includes the following timetable provision (minutes per week) for different subjects, demonstrating both a breadth of subjects and balance of curriculum time.

[CONT]

2021/2022 Timetable Curriculum Allocations:

Year / Subject	Woodlands	Reception	1	2	3	4	5	6	7	8
English (including phonics, library, spelling etc.)	ITMP through CIL, working with groups	280	440	420	360	400	300	280	220	220
Maths		220	280	300	280	300	300	300	220	220
Science		UTW: 40	40	40	120	120	120	160 / 180	180	180
French	30	20	40	40	40	40	100	100	160	160
Latin / Minimus (Y5)	-	-	-	-	-	-	40	80	80	120
History	ITMP through CIL, working with groups	Through CIL	140 Topic	80 Topic	80 Topic	100 Topic	60	80	80	80
Geography			60	80	80	80				
Theology, Philosophy & Religion		40	40	40	40	40	80	80	80	
Spanish		-	-	-	-	-	-	40	60*	
PSHEE		30	20	20	40	40	20	40	20	In Future Skills
Future Skills		-	-	-	40	40	60	60	60	60
Art		On offer each day	Through CIL	60	60	40	40	60	40	60
Design & Technology	40			60	40	40	60	40/60	60	60*
Music	90	20	60	60	40	40	40	40	60	60*
PE	90	120	120	60	60	60	60	60	60	60*
Games / Sport / Matches	-	PE curriculum covers different sports		60	160	160	300	320	320	320
Drama / Dance & Drama	100	20	40	40	40	40	40	40	60	60*
Computing	-	Through CIL	40	40	80	40	40	60/40	60	60*
Forest School (sometimes on rota)	60	90 rota	90 rota	90 rota	60 rota	60 rota	Set day	Set day	Set day	Set day
CIL / Golden Time / Century (Year 6)	60% of all	480	20	20	20	40	-	40	-	-
Form Periods	Time with Key Worker through CIL	150	200	240	290	270	170	130	130	130
Assemblies	20	50	100	100	90	90	90	90	90	90
TOTAL HOURS / WEEK	Depends on sessions	28.33	28.33	28.33	32.33	32.33	33.33	35.33	35.33	35.33

* = Pupils in Top Form select six out of the seven subjects.

The curriculum time allocations exceed the non-statutory suggestions (DfE information (circular 7/90) - age 5-7: 21 hours, age 8-11: 23.5 hours, age 12-16: 24 hours, for a school year of 190 days (38 weeks)).

Heads of Year and Academic and Co-Curricular Heads of Department manage curriculum plans which inform lesson planning so that are well planned, incorporating pace, variety and challenge.

Marking and Feedback on Work

Teachers assess your children's work regularly and thoroughly, following the School's marking guidance in the *BPS Academic Handbooks* and use their assessment data to inform future lesson planning, adapting to meet your

children’s needs and responding to their prior attainment and progress. Teachers give your children feedback on what they have achieved and their next steps for further progress.

The Curriculum Policy in the context of other Whole-School Policies

Through the delivery of the curriculum, all teachers and teaching assistants support and uphold School policies including the *BPS Pupil Conduct Policy*, the *BPS Anti-Bullying Policy*, the *BPS Equal Opportunities Policy*, the *BPS Staff Behaviour Policy*, the *BPS SMSC and Fundamental British Values Policy* and the *BPS Child Protection Policy*. Each of these policies forms part of the School induction process and then annual declaration for all staff.

Policy Review

The Academic Heads of Department and Heads of Year, overseen by the Deputy Head (Academic), monitor, evaluate and review the implementation of the *BPS Curriculum Policy* and the effective delivery of the curriculum through the School. The Academic and Education Committees review the Curriculum Policy.

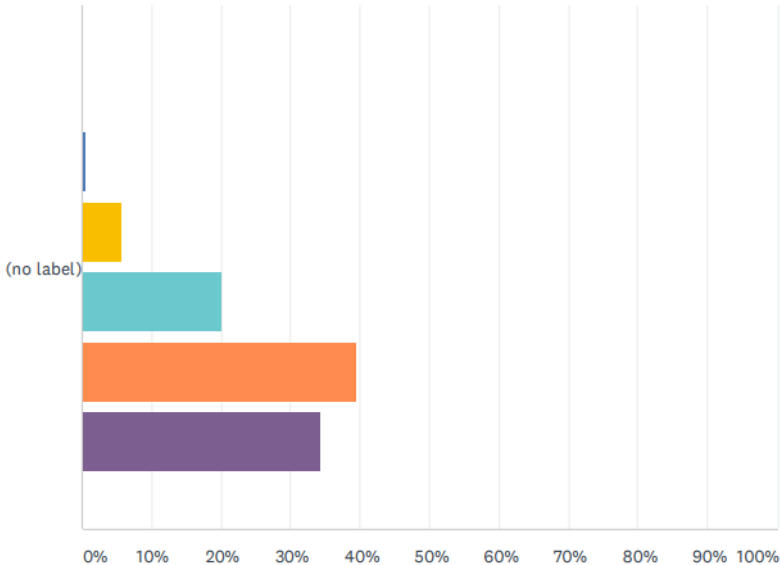
Appendix 1: Remote Learning Provision

When the government requires year groups to be educated off-site and remotely, the School implements a new bespoke timetable which ensures we continue to deliver the full breadth of the curriculum via BRAL (Beechwood Remote Access Learning). The focus of BRAL is delivering live lessons, incorporating group work and collaborative learning through using breakout rooms, to mirror on-site learning as closely as possible.

The School reviews the effectiveness of remote learning provision through full parental body surveys and adapts BRAL in the light of any feedback. The School’s analysis is that pupils maintained their coverage of schemes of work and syllabi through remote learning. Feedback from the most recent remote learning parent survey was overwhelmingly positive and included:

Q2 How effective have BRAL lessons been overall?

Answered: 210 Skipped: 0

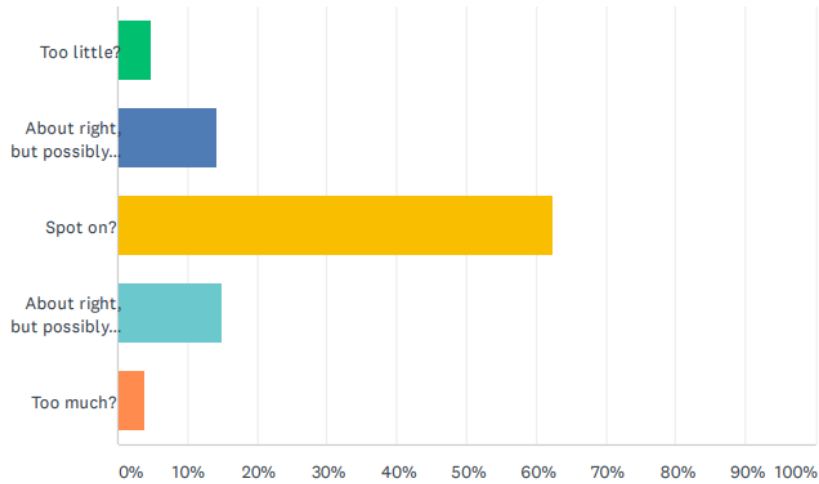


1 (not at all) 2 3 4 5 6 (very effective)

	1 (NOT AT ALL)	2	3	4	5	6 (VERY EFFECTIVE)	TOTAL	WEIGHTED AVERAGE
(no label)	0.00%	0.48%	5.71%	20.00%	39.52%	34.29%	210	5.01
	0	1	12	42	83	72		

Q3 Has the live element of lessons (e.g. Zoom) been

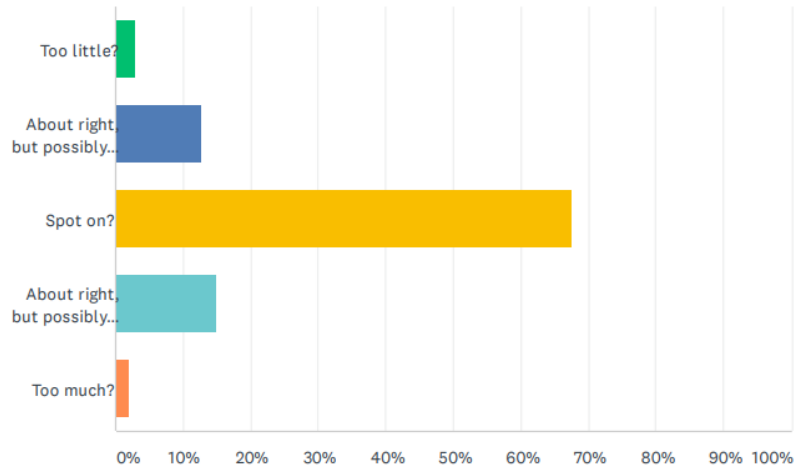
Answered: 210 Skipped: 0



ANSWER CHOICES	RESPONSES
Too little?	4.76% 10
About right, but possibly too little?	14.29% 30
Spot on?	62.38% 131
About right, but possibly too much?	14.76% 31
Too much?	3.81% 8
TOTAL	210

Q4 Has your child's overall workload been...

Answered: 210 Skipped: 0



ANSWER CHOICES	RESPONSES
Too little?	2.86% 6
About right, but possibly too little?	12.86% 27
Spot on?	67.62% 142
About right, but possibly too much?	14.76% 31
Too much?	1.90% 4
TOTAL	210

Through the 2020-2021 Academic Year, with Covid restrictions, we provided the following curriculum:

Year / Subject	Woodlands	Reception	1	2	3	4	5	6	7	8					
English (including library, guided reading etc.)	ITMP through working with groups	280	360	360	530	460	300	300	240	240					
Maths		220	300	300	330	300	300	300	240	240					
Science		UTW: 40	90	90	60	120	120	150	180	180					
French	30	20	30	30	40	60	120	120	150	150					
Latin / Minimus (Y5)	-	-	-	-	-	-	40	90	120	120					
History	ITMP through CIL, working with groups	Through CIL	90 Topic	90 Topic	120 Topic	60	Humanities: 180	90	90	90					
Geography						60		90	90	90					
Theology, Philosophy & Religion						30		90	90	90					
Spanish						-		-	-	-	60*	60*			
PSHEE						30		30	30	70	70	70	60	60	60
Future Skills						-		-	-	40	40	60	60	30	30
Art	On offer each day	Through CIL	60	60	30 (60 alt. weeks)	40 (80 alt. weeks)	60	60	60*	60*					
Design & Technology			60	60	30 (60 alt. weeks)	40 (80 alt. weeks)	60	60	60*	60*					
Music	90	60	60	60	60	40	60	60	60*	60*					
PE / Sport	90	120	120	120	210	210	210	270	270	270					
Games / Sport / Matches	-	PE curriculum covers different sports		Due to restrictions on pupils returning to school, Games and Fixtures part of PE and Sport											
Drama / Dance & Drama	100	30	30	30	30 (60 alt. weeks)	30 (60 alt. weeks)	30 (60 alt. weeks)	30 (60 alt. weeks)	60*	60*					
Computing	-	30	60	60	30 CS 30 TT	30 (60 alt. weeks)	30 (60 alt. weeks)	30 (60 alt. weeks)	60*	60*					
Forest School (sometimes on rota)	60	90	90	90	90 rota	90 rota	90 rota	Set day	Set day	Set day					
CIL / Golden Time	60% of all	480	30	30	30	30	-	-	-	-					
Form Periods	Time with Key Worker through CIL	150	150	150	150	235	205	145	115	115					
Assemblies	20	50	120	120	125	125	125	125	125	125					
TOTAL HOURS / WEEK	Linked to Sessions	28.33	28.33	28.33	32.33	32.33	33.33	35.33	35.33	35.33					

END

