



Beechwood Park School

HEALTH & SAFETY POLICY STATEMENT

Website: www.beechwoodpark.com

Policy Number:	Version 2.0
Policy Applicable To:	Whole School – including EYFS
Policy Revised By:	Bursar
Last Review Date:	November 2024
SLT Review Date:	December 2024
Governors Review Date:	December 2024
Next Review Date:	November 2026

Our policy is to provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees, and to provide such supervision as they need for this purpose, in accordance with legislation (Health and Safety at Work Act 1974 and regulations made under that Act) as well as guidance from DfE (Health & Safety: responsibilities and duties for schools (2022)) and HSE. We also accept our responsibility for the Health and Safety of pupils, guests, visitors and contractors on the school's premises and when on offsite activities elsewhere.

We are committed to achieving high standards, hence it follows that minimising risk to people and property is inseparable from all other school objectives. We encourage the active participation of all staff in the achievement of our safety goals and have established a Health and Safety Committee to facilitate this.

The allocation of duties for safety matters to implement this policy is set out below:

Full Board of Governors
via Health, Safety and Medical Committee

Head

Bursar

Support
Services
Heads of
Department

Academic
staff & pupils

Estates Team

Provide leadership by developing a culture within the school which incorporates health and safety into all activities.

Ensure effective implementation of the policy by making arrangements for the involvement of staff at all levels in health and safety. Provide advice and guidance on policy and the effectiveness of school's procedures.

Promote a responsible attitude towards health and safety by day to day management in accordance with the policy; and provide a safe and secure environment for all in their areas of responsibility. Provide induction training for new employees, maintain training records and ensure legal compliance with accident reporting procedures.

Take all reasonable care of themselves, and for the health and safety of others at Beechwood Park School and recognise that controlling health and safety risks is an essential part of everyone's daily life.

Maintain all school buildings, traffic routes and grounds and monitor the on-going effectiveness and safety of equipment and systems, including emergency systems to ensure the safety of all at Beechwood Park School.

The detailed arrangements for carrying out this policy are set out in the Beechwood Park School Health & Safety Manual, which is available on Sharepoint under

<u>Policies/Bursary/Health&Safety</u>. The Bursar keeps our policy and associated procedures up to date. To ensure this, the Bursar will review the policy and the way in which it operates as necessary, and at least every two years.

Mark Hammond

Chair

9 December 2024

Christian Pritchard **Headmaster**

9 December 2024

Anne-Marie Ridler

Bursar

9 December 2024